

# Flight Safety Officer Program

Where We Are and Where We Want to Be

Flight Safety Officer Training 101- Module 10



Homeland  
Security

# Officer Specialty Management System

## Aviation Specialty

- Only 2 options
  - Aviation- General
  - Aviation- Safety
    - Earned with initial graduation from ASO school
  - Engineering- Aeronautical
- There is no Aviation- Operations specialty



# Officer Specialty Management System

## Safety Competencies

- Flight Safety Officer (FSO) Competency
  - Earned with two years as unit FSO & ASO school
- Accident Investigation Specialist (AIS) Competency
  - Earned with completion of Human Factors course and an additional “C” course (Accident Investigation, Ramp Safety, Accident Photography)



# Professional Development

Five Coded Billets at each Air Station

- CO, XO, OPS, EO and FSO
- Everyone else is just a fixed/rotary-wing aviator
- This is not by accident
  - Program has developed credibility
  - Your selection due to
    - Judgment
    - Proficiency & experience
    - Interpersonal skills



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# Professional Development

## Officer Evaluation Report

- Coded Billet
  - Not just another Junior Officer- screened & trained
- Direct access to unit CO
- Numerous writing & speaking opportunities
- Ability to affect (positive & negative) unit
- Direct correlation to
  - Judgment, Professional Competence, Interpersonal Skills



# Professional Development

## Career Path

- Earn “Aviation- Safety” specialty
- Few Advanced Education opportunities available in aviation
  - Engineering, Ops Research, Intelligence, & Safety
    - USCG FSO Stan Course- Primary Training
    - ASO school at Pensacola- Primary Training
    - Various “C” schools- Advanced Training
    - Masters Degree- Premier Training



# Professional Development

## Primary Training

- Annual USCG FSO Standardization Course
  - FSO 101 and CRM Refresher / Facilitation training
- ASO School- Naval Air Station Pensacola
  - One month course, three quotas each course
    - 08-04: 13 May – 13 June; two left
    - 08-05: 08 July – 07 August; three left
    - 08-06: 12 August – 12 September; three left
    - 08-07: 16 September – 17 October; three left



# Professional Development

## Advanced Training

- Contract for 4 courses per year
  - One week per course
  - 30 quotas per course
    - Human Factors in Aviation
    - Fixed-Wing Accident Investigation
    - Rotary-Wing Accident Investigation
    - Ramp & Maintenance Safety





# Professional Development

## Premier Training

- Masters Degree in aviation safety field
  - One TAB per year, potential for two
  - MOA with Embry Riddle Aeronautical University
    - MS in Safety Science- Prescott, AZ
    - MS in Aeronautics- Daytona Beach, FL
    - Will consider others if meet program needs



# Program Development

## The Way Forward

- Continued high expectations for individuals
- Increased responsibility
  - Information management- MFOQA
- Potential billet growth / restructure
  - More missions, more aircraft
  - CG restructure could mean more billets in SEH



# Program Development

## The Way Forward

- CG-1131 Goals for FSO Program
  - Set tour lengths (2 or 4 years)
  - Standardized syllabus
  - Student FSO program





# Homeland Security